



PROGRESSIVE CHANGE CONSTITUTION

A better change for South Africa

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Table of Contents

Chapter CONTENT PAGE

Index / Table of Contents 1

PART 1

- 1. Nature of the Organization 2**
- 2. Preamble to the Constitution 2**
- 3. Founding Values & Principles 2**
- 4. Aims & Objectives 2-3**
- 5. Vision & Mission Statements 3**
- 6. Membership 3**
- 7. Logo and Colours 3**
- 8. Rules & Regulations 4**
- 9. Roles & Duties of the members 4**
- 10. Meeting & Conferences Procedure 4-5**
- 11. Organizational Structures 5**

PART 2

- 12. Management (Authorities) 6**
- 13. Finances 6**
- 14. General 6**

PART 3

- 15. Amendment of the Constitution 7**
- 16. Dissolution of the Organization 7**
- 17. Glossary to the Constitution 7**
- 18. Signing 7**

PART 1

CHAPTER 1: THE NATURE OF THE ORGANIZATION

1.1. The name of the Organization shall be known as the Progressive Change (registered name), hereinafter referred to as PC.

1.2. The Progressive Change is the political movement is constituted in accordance with the provisions made for it in the Constitution of the Republic of South Africa

1.3. The name Progressive Change is the only protected (copy rights) name of the organization and shall not be used for any personal gain or by any other person besides the Progressive Change as a Political Party

1.4. The name of the organization shall only be used by the members of the organization for organizational matters or purpose only, other than that the use will be declared illegal use.

1.5. Motto of the Organization is "A BETTER CHANGE FOR SOUTH AFRICA"

CHAPTER 2: PREAMBLE TO THE CONSTITUTION

- We as the Progressive Change, the Political Organization / Party in the Democratic Republic of South Africa, representing the ordinary people of our land, vows to serve with honesty and integrity to all that sees us as a forces of change and assign us to such responsibilities. We therefore as a political movement adheres the responsibility of enhancing the lives of our people socially, economically and politically

- Our formation and existence is to establish and implement change in our beautiful land and country, our beloved South Africa. Progressive Change was formed and found in March 2018 in the democratic era and dispensation of South Africa. Progressive Change in its existence seeks to develop, empower and transform the ordinary people of the Republic of South Africa and creates vast opportunities in line with employment, businesses, farming and education for all South Africans and Africans.

- We therefore submit to serve the nation of our Republic and the people with fairness of heart honesty and integrity, and above all to implement cause of our people. We conclude to abide by the rules and regulations of the organization and live to do according to the requirements and guides of this adopted Constitution.

CHAPTER 3: FOUNDING PRINCIPLES OF THE ORGANIZATION

3.1. Progressive Change is founded upon sets of values and ethics and this shall be used as a rule of the organizational governance at all times

3.1.1. Honesty

3.1.2. Transparency

3.1.3. Informative

3.1.4. Involvement

3.1.5. Sharing

3.2. Progressive Change is founded upon good morals, discipline and honesty. Progressive Change is a Political Party that will lead a quiet life, truth to its members and serve transparently to the entire society for the transformation and development of this country

CHAPTER 4: AIMS AND OBJECTIVES

4.1. To affect and cause economic change for all South Africans

4.2. To change the living standard and unhealthy environment of our people

4.3. To promote unity, love and caring for all people in their respective societies, communities and homes

4.4. To fight for imbalances of the economy and the wealth of our Country

4.5. To support black businesses and initiatives of our people

4.6. To create platforms of business opportunities that will enhance and develop people of South Africa economically

4.7. To build a society that is united in thoughts, ideology and goals for the benefit of the people of South Africa

4.8. To develop and to empower people of South Africa especially Youth with skills and knowledge through good quality education and support in base to business, work and employment.

CHAPTER 5: VISION AND MISSION STATEMENTS

5.1. The Progressive Change seeks to unite South Africa that will strive to see economical change and transformation in many lives of the ordinary people of South Africa

5.2. The vision of the Progressive Change is to establish and implement change for the betterment of the ordinary people of South Africa

5.3. We exist to create the society where all people will have means and skills to unleash their ability for the benefit of their lives and economy of this country

5.4. To continue to be the vehicle of voice of change, transformation and development of our own people

5.5. To create a nation that will be governed by good morals and ethics

5.6. To develop leaders that will serve the people of South Africa with honesty and integrity

CHAPTER 6: MEMBERSHIP OF THE ORGANIZATION

6.1. The Progressive Change membership is made available to all South Africans from the age of 16 and above. The Progressive Change membership is open and available to all genders and races, it does not restrict.

6.2. It is accepted to those who abide by the policies and principles of the organization and accept to abide and do according to the constitution of the organization

6.3. Membership is given as a fee of R30 per membership form per person and it is valid for the period of 5 consecutive years with an option for renewal. Unless reviewed by the National Leadership Structure.

6.4. Progressive Change membership application forms caters for the funeral policy insurance which is optional for every interested members wishing to opt for it with a monthly premium of R35

6.5. Any individual (s) applied for membership shall be noted in accordance with rule 8.2. of rules and regulations of this organization

6.6. Any individual approved as a member shall have a 5 years valid membership card which will be produced from the National Office to the Provincial Offices and the province shall be responsible for dispatch of membership cards to the regions and branches

6.7. Membership form without the valid proof of payable membership fee stipulated in this constitution under membership guide (par. 6.3) shall not be considered and captured into the party membership portfolio

CHAPTER 7: LOGO & COLOURS

7.1. Progressive Change has a logo and special colours that are used for the governing of the Organization.



7.2. The colours of the Progressive Change are:

- Green
- Red
- Black

CHAPTER 8: RULES AND REGULATIONS OF THE ORGANIZATION

- 8.1. The National Leadership Structure may adopt the rules and the regulations of the organization
- 8.2. The National Leadership Structure may approve and disapprove membership application of any individual provided the reasons behind such are indicated in form of a formal writing from the branch of where the applicant resides.
- 8.3. All members shall serve first within their branch before considered into political officer of higher ranking
- 8.4. Members desiring to work for the organization must be registered voters and be in position of valid Progressive Change membership card
- 8.5. Any person deployed by the organization will serve according to the rules and regulations of workers policy of the Progressive Change and fully abide by the founding values and principles of the organization

CHAPTER 9: ROLES AND DUTIES OF THE MEMBERS

- 9.1. Members shall assure to implement the vision and the mission of the organization and represent the organization in every area where they be and resides
- 9.2. Approved members has powers to recruit on behalf of the organization
- 9.3. Members can take part in elections and be elected or appointed in any organizational structure
- 9.4. Members are to serve the organization in their branches where they reside without been restricted to implement what can support the vision and mission of the organization
- 9.5. Members can use the organizational materials such as the regalia to promote the mission and purpose of the organization
- 9.6. Members are, by law, not prohibited to raise funds for the organization and use any means of promotions and donations for the organization

CHAPTER 10: MEETINGS & CONFERENCES PROCEDURES

- 10.1. The National Meeting and Conference is a supreme and a higher body than all the organizational meetings and conferences, it is conveyed by the National Forum Structure of the organization
- 10.2. In any seating of the Progressive Change, to form a quorum, at least 50% of membership plus Chairperson or in his/her absence the Deputy Chairperson shall be present
- 10.3. The National Meetings and Conferences shall be attended by
 - 10.3.1. The National Forum Structure
 - 10.3.2. Provincial Leadership Structure
 - 10.3.3. Delegates of the Province
 - 10.3.4. 2 members per branch (only to conferences)

10.4. Every structure of the organization can convey a meeting and resolve on establishment of conferences within their respective structures

10.5. The procedure of the meetings and conferences shall be set by the Chairperson and organizers of the structure

10.6. Meeting and Conference programmes shall include Roll Call, Organizational Political Overview, Financial Report and Chairperson's Charge

10.7. Leadership Structures are to submit written reports (as per 10.6) to the conferences

10.8. Branches (Wards), Regions, Provinces and National Structures shall hold its meetings and general meetings once per quarter or otherwise extra-ordinary meetings shall be called, depending on the agenda and the purpose that which will need to be achieved

10.9. The Conferences shall elect Leaders at each structure of the Organization

- BRANCH

Chairperson and Deputy Chairperson

Secretary and Assistant Secretary

Treasurer

2 members with requisite skills to the Financial Committee

Delegates to the Region, Province and National, respectively

- REGION:

Chairperson and Deputy Chairperson

Secretary and Assistant Secretary

Treasurer

2 members with requisite skills to the Financial Committee

Delegates to the Province and National, respectively

10 Additional Members which shall be given responsibilities (portfolios)

- PROVINCE

Chairperson and Deputy Chairperson

Secretary and Assistant Secretary

Treasurer

2 members with requisite skills to the Financial Committee

Delegate to the National Structure

15 Additional Members which shall be given responsibilities (portfolios)

Leaders of the alliances (Youth, Students and Women) shall also be the additional members of the committee

- NATIONAL

President and Deputy President

Secretary General and Deputy Secretary General

National Chairperson

Treasurer General

40 Additional Members which shall be given responsibilities (portfolios)

Leaders of the alliances (Youth, Students and Women) shall also be the additional members of the committee.

CHAPTER 11: ORGANIZATIONAL STRUCTURES

11.1. The Progressive Change consists of the following structures that governs the systems and the operations of the movement

11.1.1. The National Forum Structure which seats in the National Conference to elect the National Leadership Committee

11.1.2. The Provincial Forum Structure which seats in the Provincial Conference to elect the Provincial Leadership Committee

11.1.3. The Regional Committee which shall be responsible for coordination of branches and the governance at the regional level

11.1.4. The Branch Committee which shall be responsible for recruitment and monitoring in wards and coordination within the branch

11.2. Branch – The Organizational branch is made up of 60 members residing in the particular ward or community

11.3. Youth Change Movement – It is a recognised organizational structure of Youth (young people) whom serves the pillars of the mother body structure of the Progressive Change. And the membership is open to all persons between the ages of 16 and 35; it operates from all levels of the founding structures. (i.e. National, Provincial and Regional)

11.4. Students Change Movement – Is part of the structure of the Progressive Change and serves in higher learning institutions as a movement that carries the interests of the students and education quality in institutions

11.5. Women's Change Movement – Is a part of the structures of the Progressive Change to mobilize women and share ideas and issues that are facing women in this county. It is for the purpose of unity and nation building

PART II

CHAPTER 12: MANAGEMENT (AUTHORITIES)

12.1. Progressive Change shall have and be govern by the Progressive Change Constitution and management who will have the power to elect all the leadership of the organizational structures and this committee shall have 6 neutral members whom cannot contest for any political position and the President or National Chairperson shall be the ex-officio member of the management committee

12.2. The duties of the management committee shall be to oversee that the party adheres to its founding values and serve its purpose and vision

12.3. It shall also be the responsibilities of the management committee to convey a Disciplinary Hearings for any leader / member serving in the organizational structures

12.4. The management committee shall serve in two Offices, which is The National Office and The Provincial Office

CHAPTER 13: FINANCES

13.1. The Progressive Change shall have an Accounting Officer who shall deal with the Finances of the Organization who shall be responsible to the National Treasurer and Finance Committee

13.2. Two ordinary members of the organization shall be elected from organizational structures into national finance management committee to deal with the issues of finance of the organization

13.3. All finances of the organization shall be kept in the bank account of the organization at each level of the organization and the treasurer at each level shall be responsible and accountable for all the records and the accounts of the organization

13.4. The finances of the organization shall only be used to serve the organizational purposes and use, and by no means shall it be used for personal reasons and gain

13.5. The finances of the organization shall never be used for loans and personal reasons to whoever person regardless of the position and power within the organization

13.6. The Progressive Change shall have a bank account which all the finance belonging to the organization shall be kept

13.7. The PC will have board of financial managers on behalf of the organization and they shall serve for two terms provided that their services are exceptional.

13.8. Two terms shall be the period of six years (1 term is 3 years) in accordance with the financial policy structure of the organization

13.9. The account bearers on behalf of the organization shall be registered as bank signatories and they shall be The National Chairperson, The Secretary General and the Treasurer General

CHAPTER 14: GENERAL

14.1. The organization shall own the properties and assets in the name of the organization '

14.2. The PC as the political party is a legal persona that can sue and be sued as according to the legal acts

14.3. The PC as the political party has the right to contest for elections across the country

14.4. The organization has the right to seeks for financial support from any willing donors

14.5. The organization has the right to sell and purchase any product or material in need of the organization

14.6. The organization does not restrict functions and gatherings for the financial gain and support of community development and socials

PART III:

CHAPTER 15: AMEMNDMENTS

15.1. The organization does not put restrictions for the views and reviews of this constitution and does allow amendments

15.2. Proposed amendment/s of this Constitution shall be submitted to the National Leadership Structure in writing six months prior to the National Conference.

15.3. Such proposed amendment/s shall be circulated to the Provinces within three months prior to the National Conference

15.4. The two-third majority of the voting members shall approve the proposed amendment/s.

15.5. The National Leadership Structure shall have the final decision on all amendments.

15.6. The following procedure is to be followed regarding the matter of amendments

15.6.1. All organization structures shall be present

15.6.2. Decision shall be made through voting and be guided by 15.4.

CHAPTER 16: DISSOLUTION

16.1. The National Forum Structure and the National Leadership Committee may dissolve the Progressive Change as a political party on provision that the organization is not, in any way, in position to run day to day party errands and affairs. And only if 99% of NFS and NLC members voted for motion to dissolve the party

16.2. This can only be done in accordance to formal meeting of the NFS and NLC, it is then when the resolution will be carried / adopted.

16.3. In the event of dissolution of the Organization, all assets and liabilities of the Organization shall become (in a form of a donations) assets and liabilities of any political party sharing the same aspects as the PC in the betterment of South Africa. Having similar interests and objectives to serve the nation of South Africa

CHAPTER 17: GLOSSARY TO THE CONSTITUTION

In this constitution, unless the context otherwise indicates:

1. "PC" means or refers to the abbreviated name of the organization – Progressive Change
2. "NFS" means or refers to the National Forum Structure which is the higher structure / position of the organization
3. "NLS" means or refers to the National Leadership Structure which also serves in the National Forum Structure of the organization
4. "PLS" means or refers to the Provincial Leadership Structure serving in a provincial level and it is regarded as a political position of the organization

CHAPTER 18: SIGNING

Signed for and on behalf of the Progressive Change (PC) on the 12th March 2018 in Rustenburg by

OBAKENG TLHAME

Party Leader

LIZZY MOLEBATSI

TSHEGOFATSO BOIKANYO

NATIONAL LEADERSHIP COMMITTEE MEMBERS
